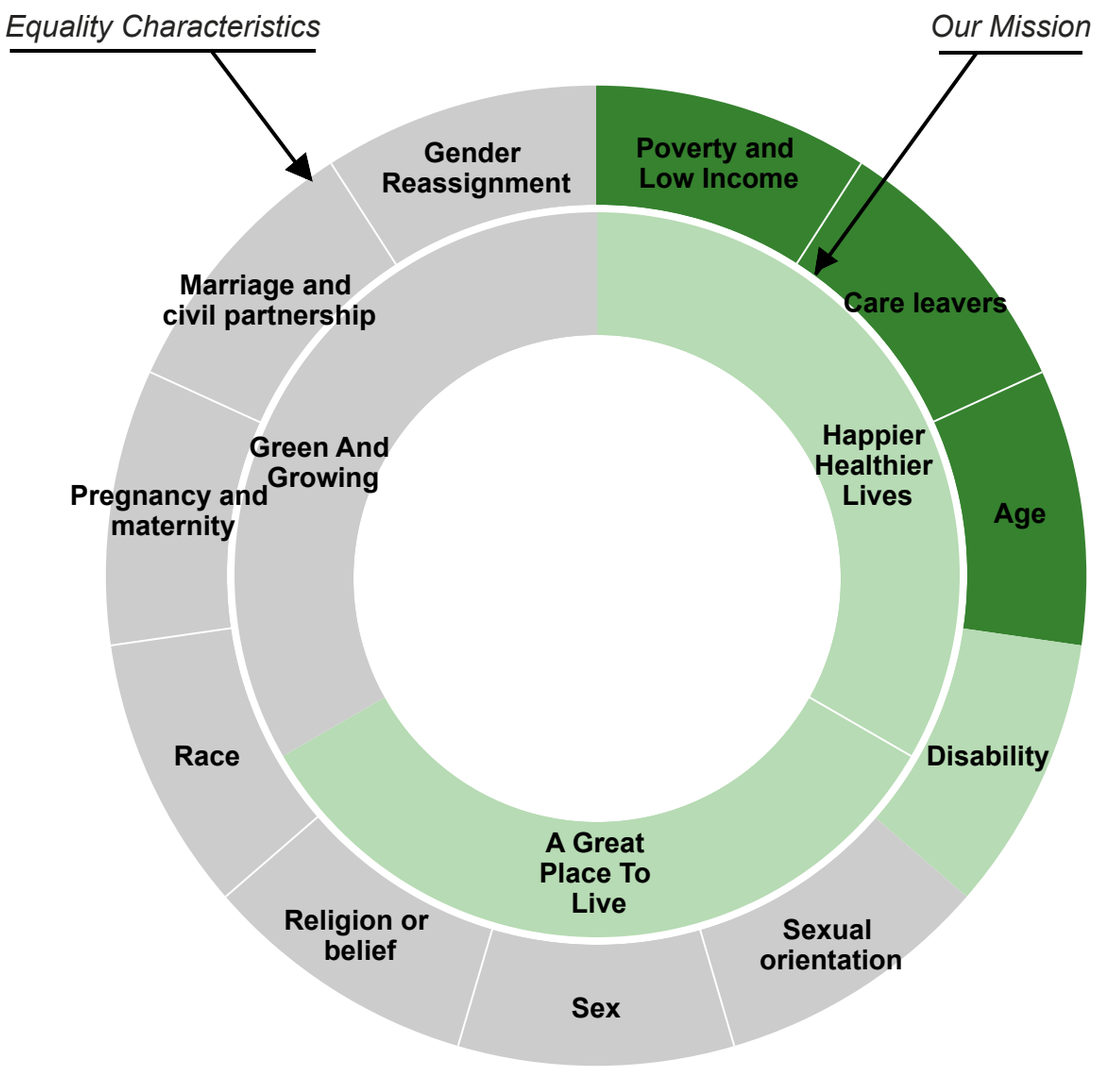
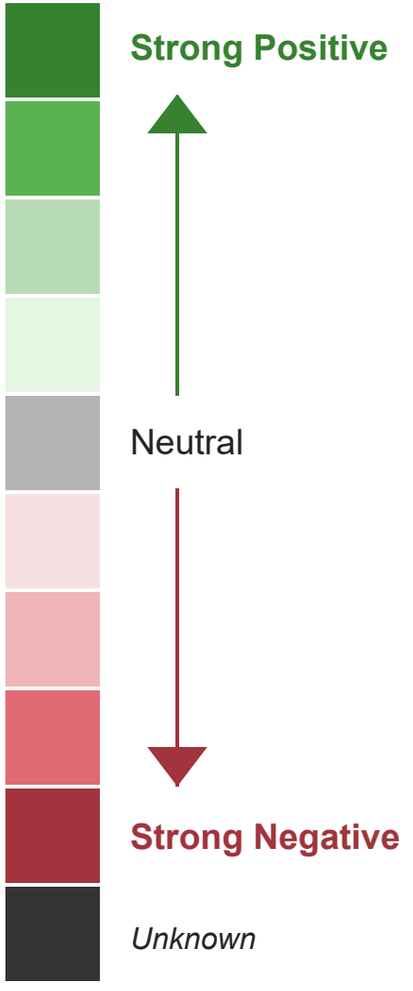
Youth Guarantee contract - GOW

completed/last updated by Jonathan Phillips on 26/10/2026

Portfolio	**Get Oldham Working**
Directorate	**Place**
Service/Team	**Growth**
Is this IA related to a Budget Reduction proposal?	**No**





Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Gender Reassignment	Neutral	Possible	Long Term	0	
Marriage and civil partnership	Neutral	Possible	Long Term	0	
Pregnancy and maternity	Neutral	Possible	Long Term	0	
Race	Neutral	Possible	Long Term	0	
Religion or belief	Neutral	Possible	Long Term	0	
Sex	Neutral	Possible	Long Term	0	
Sexual orientation	Neutral	Possible	Long Term	0	
Disability	Moderate Positive	Possible	Long Term	2	While the programme is not specifically targeted at young people with disabilities or health conditions, some participants may have additional support needs. The programme is expected to have a positive impact by improving access to employment, skills and training opportunities and by ensuring support is delivered in an inclusive and accessible way for all eligible young people.
Age	Strong Positive	Very Likely	Long Term	8	The National Jobs Guarantee Programme will have a positive impact on younger people aged 18-24 in Oldham by increasing access to employment, training and skills development opportunities. The programme is designed to reduce age-related inequalities in the labour market, helping young people who face barriers to work progress into sustainable employment and improve their long-term economic prospects.
Care leavers	Strong Positive	Very Likely	Long Term	8	Employment and greater economic independence, helping to reduce barriers often faced when transitioning to adulthood
Poverty and Low Income	Strong Positive	Very Likely	Long Term	8	Young people from disadvantaged and low-income backgrounds are expected to benefit from improved access to employment and training opportunities. Supporting participants to secure and sustain work will help increase financial resilience, reduce reliance on benefits, and contribute to reducing poverty amongst young people in Oldham.

Our Mission / Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Green And Growing	Neutral	Possible	Short Term	0	
A Great Place To Live	Moderate Positive	Possible	Long Term	2	By supporting young people into employment and training, the programme will help improve life chances, increase economic participation and encourage more young people to live and work in Oldham. This contributes to stronger communities and supports the borough's ambition to be a great place to live, work and thrive.
Happier Healthier Lives	Moderate Positive	Possible	Long Term	2	By helping young people access employment and training opportunities, the programme is expected to improve confidence, purpose and wellbeing. Supporting young people to progress towards sustainable employment can have a positive impact on both mental health and overall quality of life.